

Class Teacher

Person specification



Essential	Desirable
Qualifications & Training	
<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	<ul style="list-style-type: none"> • CCRS or equivalent • Evidence of commitment to further professional development
Knowledge and Skills	
<ul style="list-style-type: none"> • Knowledge and understanding of Primary Curriculum and its application • Knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range • Evidence of the ability to plan effectively, using assessment for learning as a tool, to meet the needs of all pupils through focused, energetic teaching that secures challenge and success for every child • Ability to develop and maintain good professional relationships and contribute positively to curriculum development in a specific curriculum area or areas. • Ability to motivate and inspire pupils • Ability to develop a creative curriculum 	<ul style="list-style-type: none"> • Teaching in Catholic primary school • An understanding of transition issues from year to year
Aptitudes	
<ul style="list-style-type: none"> • Ability to teach a wide range of subjects across the primary age range. • Ability to use effectively a variety of teaching and organisational styles and resources including ICT. • Effective teaching and learning strategies to achieve high levels of pupil progress • Effective behaviour management strategies • Effective use of assessment for learning strategies • Experience of creating an appropriate and stimulating classroom learning environment • Understanding of the revised National Curriculum with regards to the teaching of Maths and English and the implications for assessment • Effective at teaching phonics and SPAG 	

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Essential	Desirable
Personal Qualities and Attributes	
<ul style="list-style-type: none"> • Passionate about teaching and learning • Ability to set high standards and provide a role model for staff and pupils. • Able to deal sensitively with people and resolve conflicts. • Experience of working effectively as part of a team • Good intrapersonal/communication skills • Displays warmth, care and sensitivity in dealing with children • Resilient, reflective, self-evaluative and adaptable to changing circumstances and new ideas • Reliable and punctual; in good health • Be self-motivated and have high professional aspirations • Ability to prioritise • Willingness to be involved in the wider life of the school, including extra-curricular clubs. • When all the above fail, to maintain a good sense of humour, a willingness to learn, and the will to continue to strive for excellence 	<ul style="list-style-type: none"> • Bring personal interests and enthusiasm to our school community
Disposition	
<ul style="list-style-type: none"> • To be committed to raising the levels of achievement of children of all abilities. • Committed to high levels of achievement across the whole primary curriculum. 	<ul style="list-style-type: none"> • Understand the distinctive requirements of a Catholic school and share a personal faith commitment. • Able to support the Catholic ethos and celebrate the achievements of the school. • Keen to be involved in new educational initiatives, can be reflective and learn from previous experience.
Safeguarding	
<ul style="list-style-type: none"> • Demonstrate a commitment and ability to safeguard all pupils • An enhanced DBS clearance is essential before commencing work at our school. 	